



SPECTRA

Your Identity Solution Partner

PAYPOINT

Enterprise Payroll Management Software



Employee ID	Name	Salary	Allowance	Total
00000001	Chaitanya Raju Reddy	100.00	100.00	200.00
00000002	Tanuja Chandra Prasad	50.00	50.00	100.00
00000003	Test	10.00	10.00	20.00
00000004	Bharat Kumar Patel	100.00	100.00	200.00
00000005	Rajkumar Jewkar	100.00	100.00	200.00
00000006	Dipesh Patel	100.00	100.00	200.00
00000007	Patel Mehra	100.00	100.00	200.00
00000008	Tapan Mehra	100.00	100.00	200.00
00000009	Saran Trivedi	100.00	100.00	200.00
00000010	Unish Mehra	100.00	100.00	200.00
00000011	Karan Patel	100.00	100.00	200.00
00000012	Sampad Shah	100.00	100.00	200.00
00000013	Tot	100.00	100.00	200.00
00000014	Hiren Vatsalraj Trani	100.00	100.00	200.00

- **Key Benefits**
 - ▲ Efficient salary processing
 - ▲ Accurate and timely payroll generation
 - ▲ Customisable for specific requirements
 - ▲ Powerful MIS reporting tool
 - ▲ Integrated with attendance & leave data



SPECTRA

Your Identity Solution Partner



Integrated



Time Saving



Accurate



Reliable

PAYPOINT

Enterprise Payroll Management Software

PAYPOINT is multi user advanced payroll generation software that supports MS SQL and Oracle database. It helps in achieving the final destination of generating timely & errorless payroll along with statutory compliances. It takes care of complicated & varied payroll requirement and facilitates easy accessibility with excellent GUI. It has been seamlessly integrated with **ARSWIN-NET** (Advanced attendance recording software) for time & attendance data. It can also be customized as per specific requirement of the customer.

Features

- ☒ Client Server architecture with backend support of Oracle, MS SQL and MS SQL Express edition
- ☒ Seamless integration with **ARSWIN-NET** for attendance and leave data
- ☒ Multi company, location and department support
- ☒ Multiple users with multi level configurable access rights
- ☒ Access levels are configured as company, location, department & menu wise
- ☒ Facility to incorporate standard / CTC based salary module
- ☒ Versatile employee master including HR and pay information
- ☒ Supports both monthly and daily wages category
- ☒ User configurable unlimited earnings, deduction and reimbursement heads with flexible computation rules
- ☒ Group wise allowance configuration. The computations can be defined as percentage, fixed, slab wise, grade based or as a user configurable formula
- ☒ Company and location wise optional settings and management of PF / ESIC/ PT/ Bonus / Gratuity/ Ex-Gratia/SA /LTA/LTC/MA/MR
- ☒ Provision for voluntary P.F. with different options
- ☒ Flexible overtime calculations
- ☒ Loan and advance management
- ☒ Customizable salary slip and salary register
- ☒ Salary difference/adjustment calculation possible in different pay heads
- ☒ Provision for arrears calculation and modifications
- ☒ Facility to lock the salary data of a given month, before locking the salary can be modified as per the requirement
- ☒ Provision to enter salary details manually from a single window entry or by importing from a predefined excel file, same can be exported to excel file
- ☒ Flexible appraisal cycle for standard and CTC based salary module
- ☒ Powerful MIS report module with grouping, sorting and filtering options
- ☒ Flexible report designer to generate salary with selectable allowance fields
- ☒ Statutory reports of PF & ESIC
- ☒ Report export in different popular formats like Excel, Word, pdf etc.
- ☒ User friendly GUI and entry modules
- ☒ Facility to integrate Canteen Amount in payroll from Canteen Application

Masters

Salary Slabs	Allowance Master & Groups	Allowance Computation rules	Loan, Advance
--------------	---------------------------	-----------------------------	---------------

Policy Setups

PF, PT, ESIC, LWF	LTA, MA, MR	Bonus, Ex-Gratia, Gratuity, SA	Overtime
-------------------	-------------	--------------------------------	----------

Transaction Modules

Attendance Data Input	Loan, Advance	LTA, LTC, MA, MR	Gratuity, SA
Manual Entry	Salary Increment	Salary Difference, Adjustment	Salary Preparation



ARSWIN-NET

Enterprise Attendance Management Software

Specifications are subject to change without any prior notice

Spectra Technovision (India) Pvt. Ltd.

Corporate Office: 707-708, Venus Atlantis Corporate Park, Prahladnagar Road, Satellite, Ahmedabad - 380015 (Gujarat) INDIA.

Email: sales@spectra-vision.com

www.spectra-vision.com