

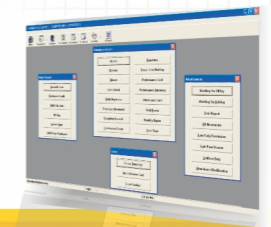
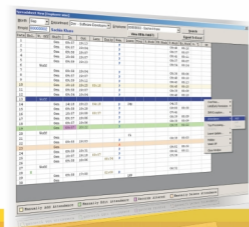


SPECTRA™

Your Identity Solution Partner

ARSWIN-PRO

Single User Attendance Management Software



■ Key Benefits

- ▲ Seamless Integration
- ▲ Significant time & cost saving
- ▲ Assists in timely payroll generation
- ▲ Instant access to attendance records
- ▲ Paperless office environment

FingerXs



INSTAID



ezCANTEEN



BioSTAMP



PAYPOINT

**SPECTRA™**

Your Identity Solution Partner

An ISO 9001:2008 Certified Company



Integrated



Time Saving



Accurate



Reliable

ARSWIN-PRO

Single User Attendance Management Software

ARSWIN-PRO is a single user attendance recording software & supports MS Access database. It has an impressive GUI with spread sheet style viewing for easy day to day operations. It has flexible policy set ups to define company policies. It is suitable for any organization which has less than 200 employee strength with simpler HR practices.

Features

- ✳ MS-Access Backend suitable for up to 200 Employee Strength.
- ✳ Multiple companies, Department and Shift support.
- ✳ Multi login with Supervisory and Regular user Rights.
- ✳ Company Level User defined Policy setup to configure various parameters and set of rules viz. attendance, overtime, leave, etc.
- ✳ Complete Leave accounting with User defined Leave types e.g. CL, PL, SL etc.
- ✳ Spread sheet style view to allow multiple selections for convenient usage.
- ✳ Night Shift, Shift Exception handling with Shift Rotation Facility.
- ✳ Efficient Tour and Outdoor duty handling.
- ✳ Attendance data Export to MS Excel for convenient operation and working.
- ✳ Re-processing of attendance punches to automatically identify correct shift.
- ✳ Finger print template management utility for easy finger print management from within the software.
- ✳ Employee and Shift wise reporting.
- ✳ Payroll connectivity with user selected fields.
- ✳ 50 Useful MIS Reports.
- ✳ Complete facility of Backup and Restore.

Upgrade Options

- ✳ **ARSWIN-NET** an Enterprise Multi user advanced Attendance Management Software supporting MSSQL and Oracle databases. It takes care of Complex HR policies of varied types of organizations in a simplified and extremely user friendly manner with an excellent GUI.
- ✳ Fully integrated Web based Employee Self Services Portal **ARSWIN-NET BROWSER** for various input entries for Online Application and Sanctioning. It facilitates centralized attendance recording across all the locations for Single Point Payroll Generation, with Decentralized Usage Rights Assignment.

Masters

Employee Master	Shift Master	Leave Master	Holiday Master
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Policy Setups

Attendance Setup	Overtime Setup	Leave Setup	Late/Early Setup
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Modules

Leave	Late/Early	Tour	Outdoor Duty
Irregular Punch	Week off Change	Shift Change	Off day Change

FP Template Management

Get	Set	Delete	Delete All
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*Specifications are subject to change without any prior notice

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